A HISTORY OF COMMITMENT

Westminster College recognizes that to serve current and future student populations with the highest standard of education, multiple and diverse perspectives are needed at every level of the College, including but not limited to: recruitment, student life, teaching, and governance. The College embraces the fact that the more diverse an institution's faculty, staff, administration, and student body, the more likely it is that all students will be exposed to a wider range of scholarly perspectives and ideas from which they can draw.

Westminster College's "better, not bigger" institutional vision reflects its desire to provide the highest quality education and as such, established its commitment to diversifying the entire campus population in 1993 when it created the Office of Multicultural Affairs. In 2001 the name was changed to the Office of Diversity Services to more accurately reflect the desire of the College to affirm the dignity of all individuals.

TO PROSPECTIVE MINORITY STUDENTS AND PARENTS

It would be our privilege to talk with you about how Westminster can fit into your educational and future plans. We have much to offer you, perhaps the most important element being opportunity. Please feel free to contact us with any questions.

Office of Diversity Services Jeannette Hubbard, Director

Student Affairs Office Suite 240, McKelvey Campus Center New Wilmington, PA 16172

> 724-946-6178 diversity@westminster.edu www.westminster.edu

MORE THAN YOU IMAGINE.

WESTMINSTER COLLEGE









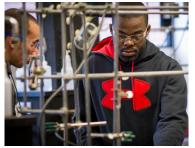




OFFICE OF DIVERSITY SERVICES









STUDENTS FIRST

The Office of Diversity Services seeks to:

- Provide active support for the academic, social, cultural, and emotional adjustment of minority, under-represented, and international students to college life at Westminster.
- Recruit and retain minority students on campus in conjunction with the Office of Admissions.
- Present relevant social, artistic, and cultural programming to the student body, with a focus on programs that deal specifically with minority and underrepresented groups in the United States.
- Incorporate cultural immersion opportunities for international and/ or foreign exchange students that will allow for a smooth transition into a new environment.

CAMPUS AND COMMUNITY

In addition to direct student involvement, the Office of Diversity Services acts to:

- Encourage and facilitate diversity among the faculty, staff, and administration.
- Serve as the diversity and minority advocate for the campus community.
- Provide cultural programming to the campus and surrounding communities.

CAMPUS ORGANIZATIONS

There are many ways in which students and others can involve themselves with diversity at Westminster:

ALLIES

Westminster's gay/straight alliance whose first goal is to educate and promote awareness about gay, lesbian, bisexual, and transgender issues.

Secondly, it exists to provide an open, supportive group for the discussion of such issues. Confidentiality is respected.

BLACK STUDENT UNION

Established by African American students, this organization is open to all students who wish to promote an ever-increasing awareness of the proud history and contributions of people of African descent to American culture. Social and charitable functions, as well as student leadership training are just a few of the ways this group enhances and educates the campus community.

DISABILITY AWARENESS CLUB

The purpose of this organization is to provide education about the true meaning of disabilities and to strive to dispel stereotypes, separating fact from opinion.

INTERNATIONAL CULTURES CLUB

The purpose of this organization is twofold: to promote knowledge of languages and cultures of other nations; and to heighten awareness of everything that encompasses cultures of foreign states, including what shapes their policies and decisions towards other nations, in an effort to better understand their worldview.

BENEFITS FOR MINORITIES OF A WESTMINSTER EDUCATION

Though Westminster's reputation and standards speak for themselves, we believe there are several areas in which minority students exclusively benefit from the Westminster experience:

- Prestige of having attended a small, private, liberal arts college and receiving the excellent education it provides
- Opportunity to develop leadership abilities by becoming a "big fish in a small pond"
- Become part of history while helping to improve the collegiate experience for all Westminster College students.

THE POWERS TRUST

The Powers Trust Scholarship is designed for minority students who graduated from a Mahoning or Trumbull County, Ohio, high school. Ask for additional information in the Office of Financial Aid

THE PITTSBURGH PROMISE

The Pittsburgh Promise Scholarship is given to eligible students who live in the city of Pittsburgh and have attended the Pittsburgh Public Schools. Additional information can be obtained through the Office of Financial Aid.